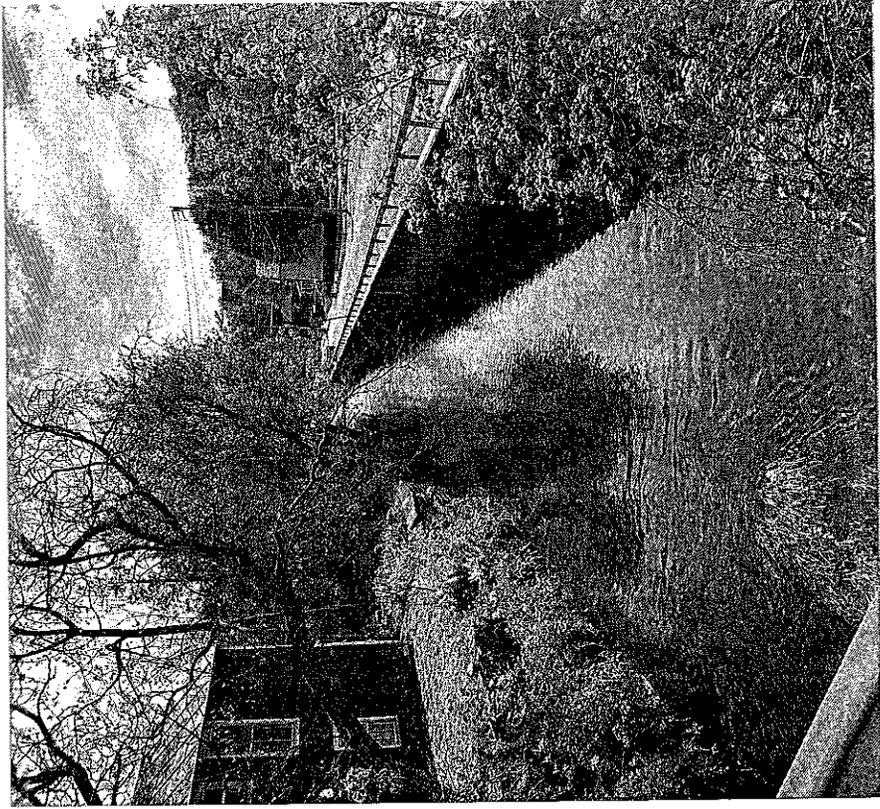


REVITALIZE

Ballston Spa

Village Board Presentation

February 9, 2026

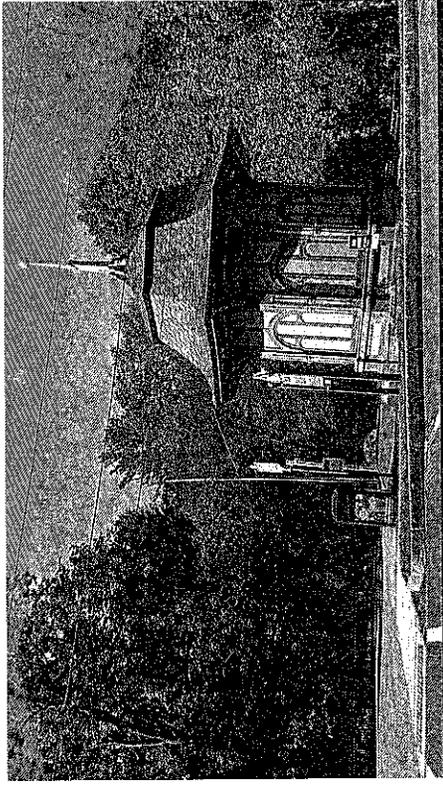


AGENDA

1. Project Background and Planning Process
2. Project Vision and Goals
3. Master Plan & Supporting Recommendations
4. Implementation & Next Steps
5. Questions

PLANNING PROCESS

- NYS Brownfield Opportunity Area (BOA) Program has three steps:
 - BOA Plan
 - BOA Designation
 - Pre-Development Program Benefits
- Evaluate issues and opportunities
- Establish a vision
- Identify priority sites/areas
- Develop recommendations for investment and revitalization



PLAN GOALS

- Develop a comprehensive vision for the future
- Attract investment and funding opportunities to the Village
- Promote economic development

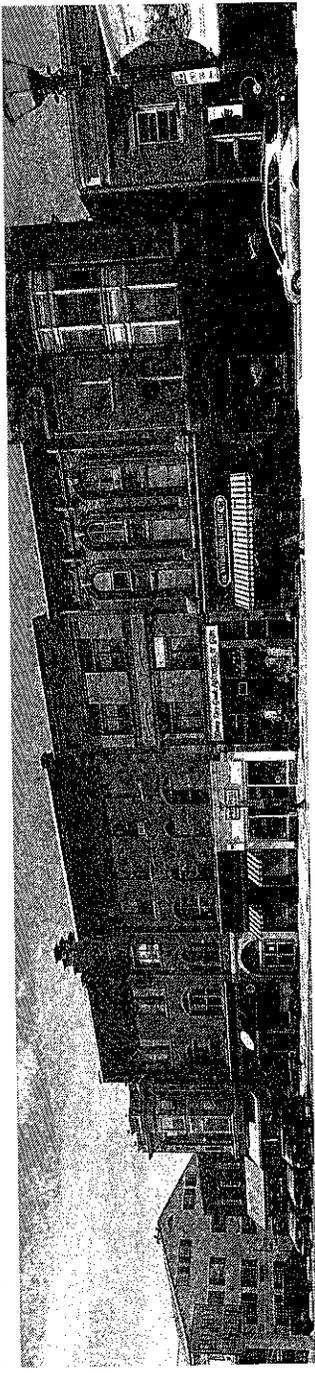
REVITALIZE BSPA STUDY AREA

The study area extends from Double Day Ave/Route 50 at the northern Village boundary to the west side of Bath Street, all the way to Washington Ave, cutting over to West High Street, down Remsen Street and around to the southern boundary of the Village. The study area then follows Milton Ave to the Front Street intersection, then tracks the east side of Washington Ave, cutting over on Saratoga Ave back to the east side of Double Day Ave/Route 50.



PLANNING PROCESS

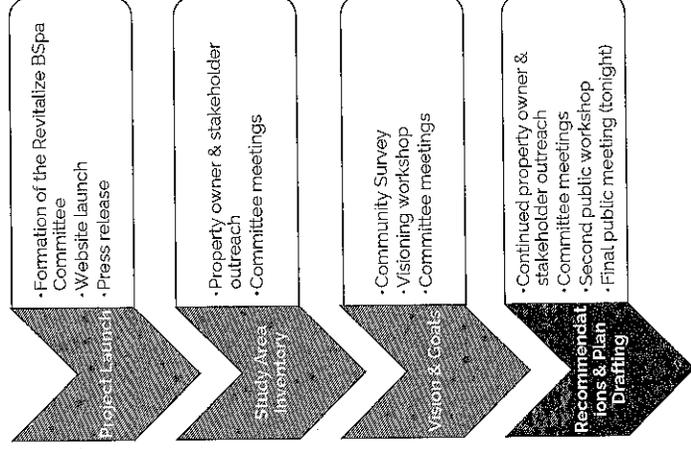
FALL/WINTER 2024	WINTER 2025	SPRING/ SUMMER 2025	SUMMER/ FALL 2025	WINTER/ SPRING 2026
Kick-Off and Inventory/Data Collection	Public Survey Public Engagement Events Visioning	Strategic Site identification and property owner outreach	Recommendation and Plan Development	Public Feedback and Plan Adoption



PUBLIC ENGAGEMENT PROCESS

Advisory Committee:

- Bernadette VanDeinse-Perez, Village Trustee
- Karen Avenarius, Business Owner
- Philip DeFiglio, Business Owner
- Mathew Ercoline, Zoning Advisory Committee
- Shannon Hansen, Resident/Teacher
- George Long, Business Owner
- Steven Miraglia, Resident/BSBPA
- Maggie Schlegel, Resident
- Spencer Tacy, Property Owner
- Katherine Tiedemann, Resident
- Chris Farrell, Resident
- Matt Smith, NYSDOS



PROJECT VISION & GOALS

VISION

Ballston Spa envisions a vibrant, connected community that honors its historic charm while embracing thoughtful growth and innovation. The Village will build upon its walkable downtown and close-knit community by creating dynamic spaces for residents and visitors of all ages, with a thriving mix of local businesses, diverse housing options, engaging community spaces, and improved infrastructure. By enhancing community connections, preserving historic character, and fostering sustainable development, Ballston Spa will balance small-town charm with modern amenities to support a high quality of life for generations to come.



REVITALIZE
Ballston
Spa

GOALS



REVITALIZE
Ballston
Spa

1



Revitalize vacant
& underutilized
Properties

2



Enhance
Downtown
Vitality

3



Improve
Infrastructure
and Connectivity

4



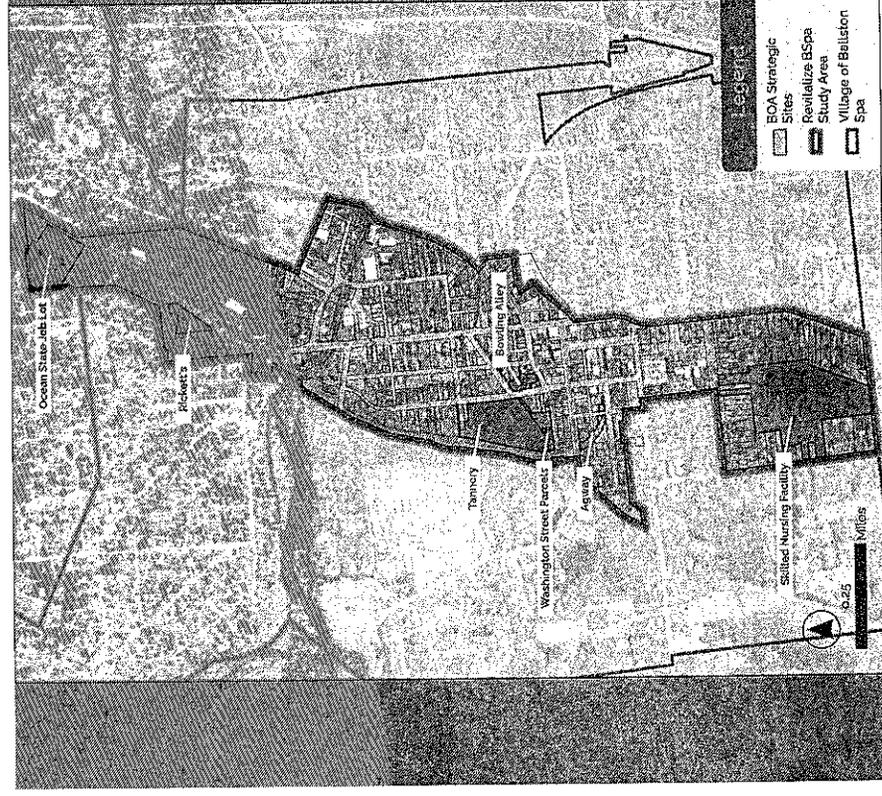
Expand Housing
Options

5

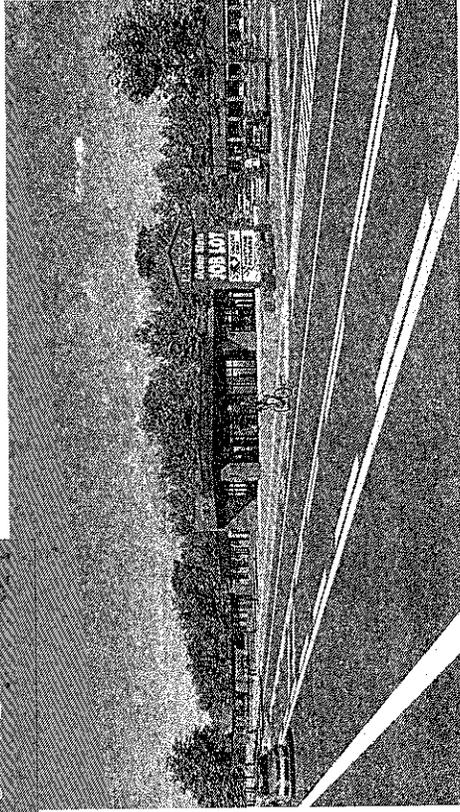


Celebrate and
Enhance Natural
and Cultural
Resources

**MASTER PLAN
& STRATEGIC SITES**

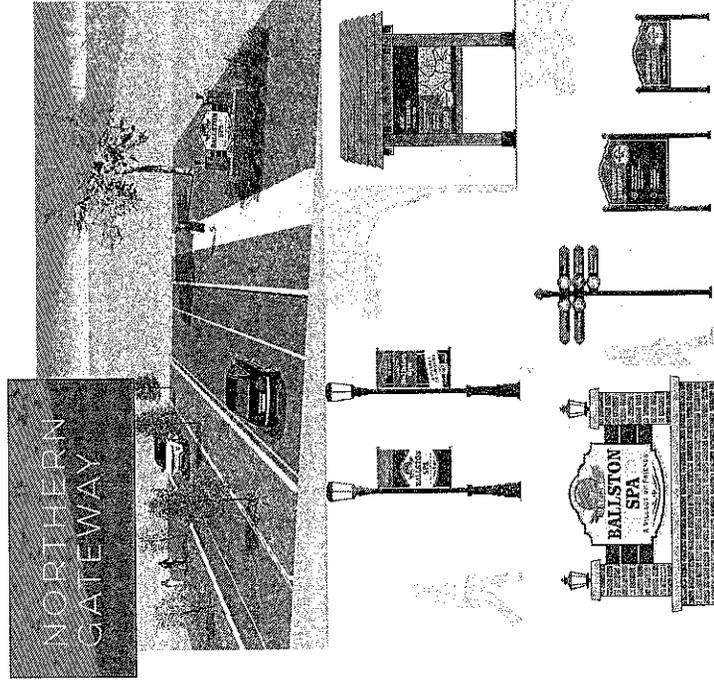


NORTHERN GATEWAY



RECOMMENDATIONS

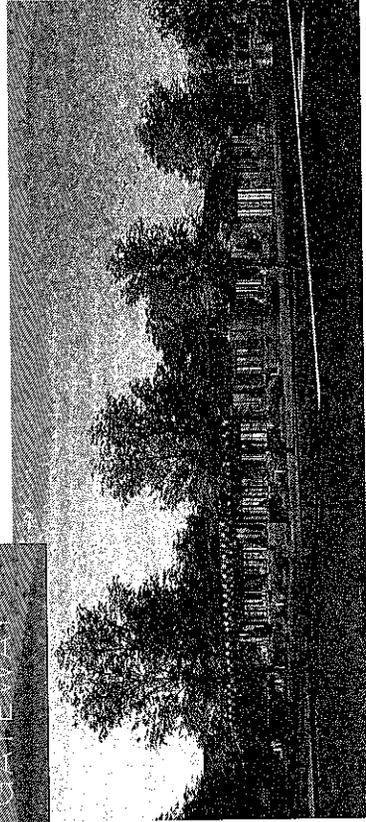
1. Investigate potential medical office/mixed-use development on OSJL parking lot.
2. Consider adding a planted median and narrowing lanes to calm traffic.
3. Implement enhanced Village signage.
4. Consider a beer garden/restaurant use for the former Rickett's site.



RECOMMENDATIONS

1. Investigate potential medical office/mixed-use development on OSJL parking lot.
2. Consider adding a planted median and narrowing lanes to calm traffic.
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4. Consider a beer garden/restaurant use for the former Rickett's site.

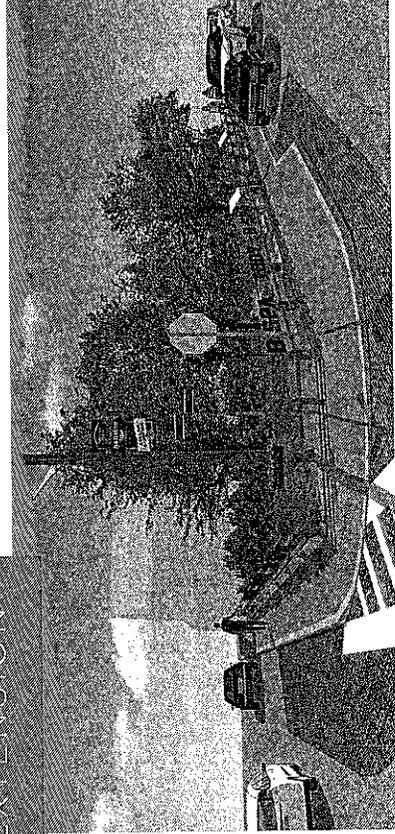
NORTHERN
GATEWAY



RECOMMENDATIONS

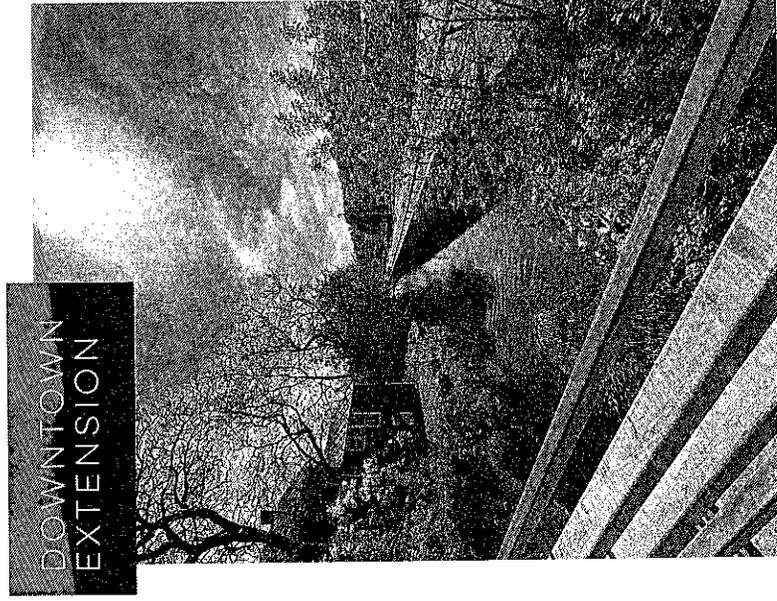
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DOWNTOWN EXTENSION



RECOMMENDATIONS

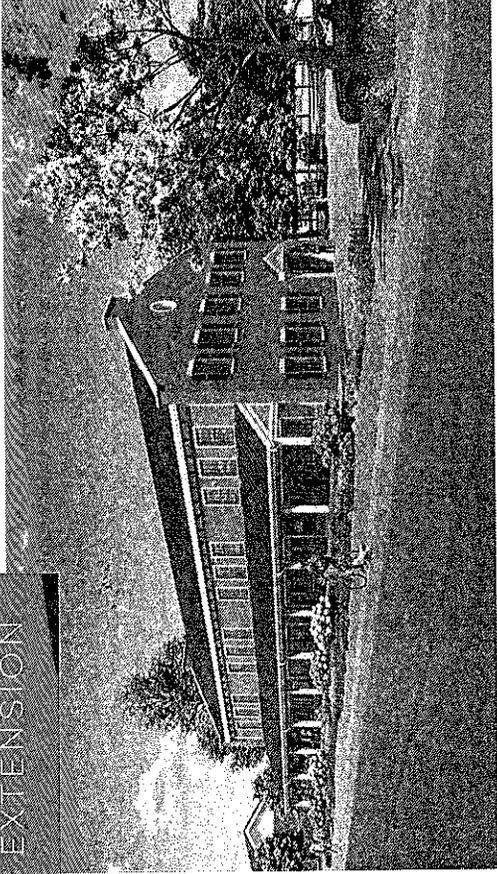
1. Consider highlighting bridges with signage, planters, and lighting.
2. Add a sidewalk on Hamilton Street to create better pedestrian access.
3. Redevelop the bowling alley site into a mixed-use building.
4. Establish a legacy walking trail.



RECOMMENDATIONS

1. Consider highlighting bridges with signage, planters, and lighting.
2. Add a sidewalk on Hamilton Street to create better pedestrian access to Front Street.
3. Redevelop the bowling alley site into a mixed-use building.
4. Establish a legacy walking trail.

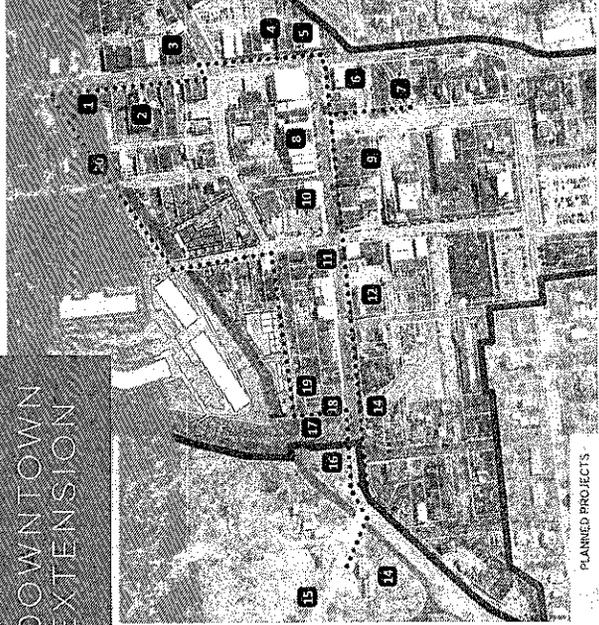
DOWNTOWN EXTENSION



RECOMMENDATIONS

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DOWNTOWN EXTENSION

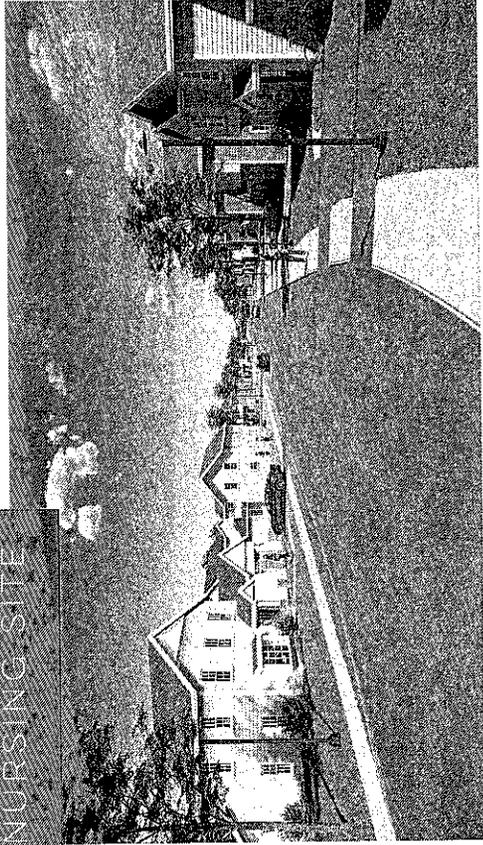


- 1. BRUNSON CREEK BRIDGE
- 2. CHAMBERLAIN AVENUE
- 3. HISTORIC UNITED METHODIST CHURCH
- 4. NATIONAL BUILDING MUSEUM
- 5. HISTORIC MILTON AVENUE
- 6. VILLAGE POST OFFICE
- 7. VETEBANS PARK AND SPRING
- 8. WASHINGTON PARK AND HISTORIC SANS SOUCI
- 9. HISTORIC MEDBERRY HOTEL
- 10. HAMILTON SPA VILLAGE
- 11. HISTORIC BALLSTON SPA
- 12. NATIONAL BANK
- 13. HISTORIC 1832 SARATOGA AND SCHENECTADY RAILROAD BRIDGE
- 14. ROCKSIDE MUSEUM
- 15. PARKSOUND AVENUE
- 16. IRON SPRING PARK AND DOUBLEDAY MEMORIAL
- 17. JIM TEBISCO FITNESS CENTER
- 18. POTENTIAL TRAIL CONNECTION TO FRONT STREET
- 19. POTENTIAL WASHINGTON AVENUE POCKET PARK AND HISTORIC TURNEL
- 20. POTENTIAL 1832 SARATOGA AND SCHENECTADY RAILROAD HAMILTON STREET AND GORDON CREEK

RECOMMENDATIONS

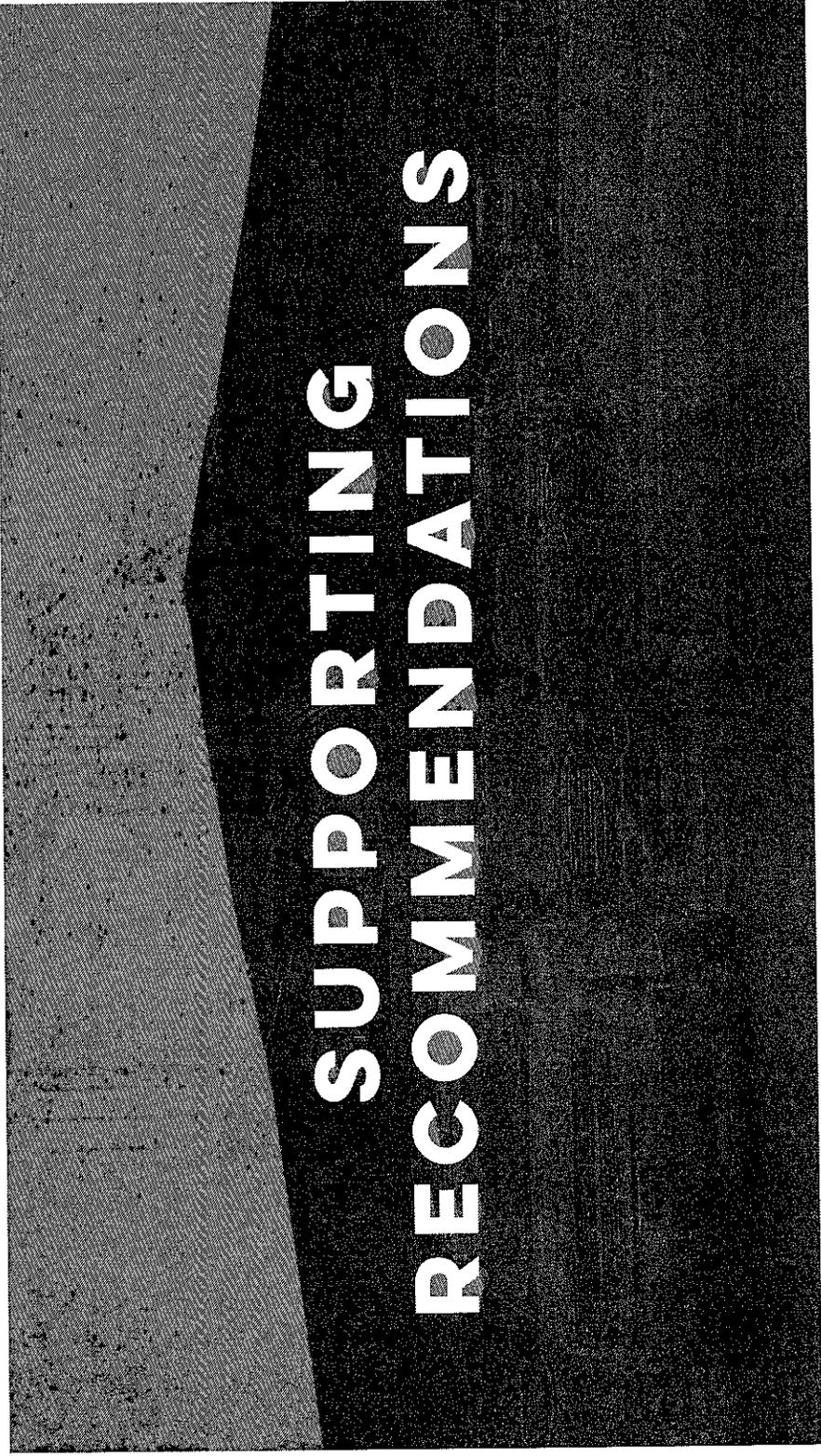
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LARGE
NURSING SITE



RECOMMENDATIONS

1. Pursue a cottage-court style development of the former skilled nursing center.



**SUPPORTING
RECOMMENDATIONS**

SUPPORTING POLICY RECOMMENDATIONS



Goal 1: Revitalize Vacant and Underutilized Properties

- Create incentives for adaptive reuse of historic buildings and redevelopment of vacant lots.
- Develop an inventory of available sites and market them to developers.
- Streamline development processes and improve regulatory clarity.
- Establish infrastructure standards for commercial development.

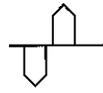
SUPPORTING POLICY RECOMMENDATIONS



Goal 2: Enhance Downtown Vitality

- Diversify and strengthen the downtown business mix.
- Create vibrant public spaces and programming.
- Enhance downtown identity and navigation.

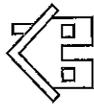
SUPPORTING POLICY RECOMMENDATIONS



Goal 3: Improve Infrastructure and Connectivity

- Expand pedestrian and bicycle connectivity.
- Strengthen water, sewer, and stormwater infrastructure.
- Improve parking accessibility and management.
- Establish a comprehensive capital improvement planning process.

SUPPORTING POLICY RECOMMENDATIONS



Goal 4: Expand Housing Options

- Expand and improve housing options to serve residents of all ages and income levels.
- Pursue Pro-Housing Community certification to access state funding programs.

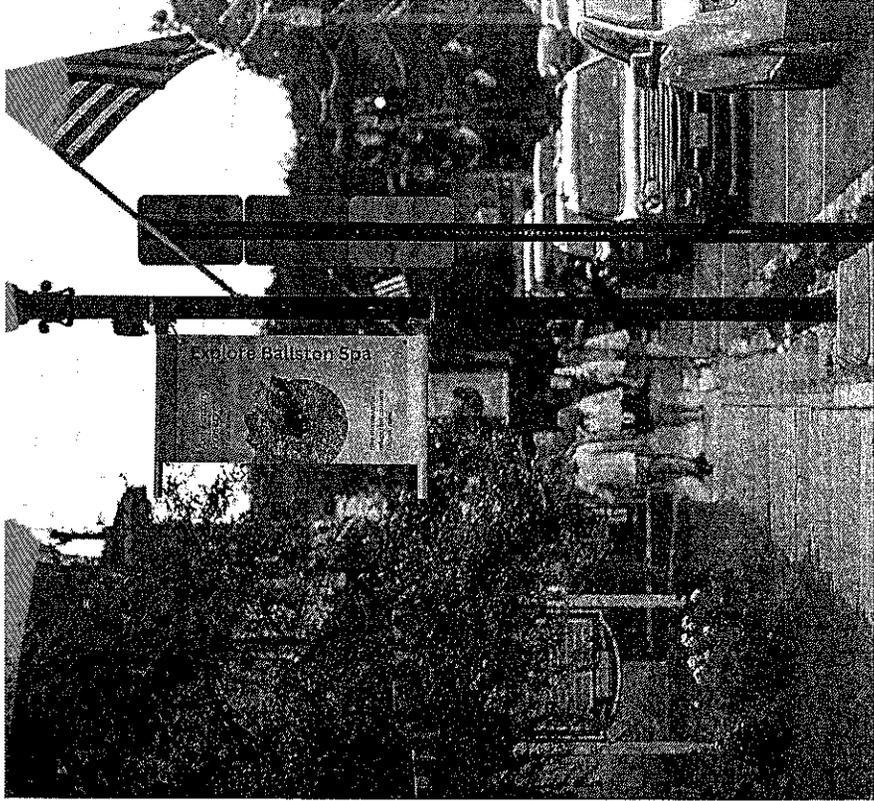
SUPPORTING POLICY RECOMMENDATIONS



Goal 5: Celebrate and Enhance Natural and Cultural Resources

- Celebrate historic character and support arts and cultural initiatives.
- Enhance natural resources and implement green infrastructure for flood resilience.

IMPLEMENTATION & NEXT STEPS



Plan finalized



Plan adopted by Village Board



Village submits BOA designation package



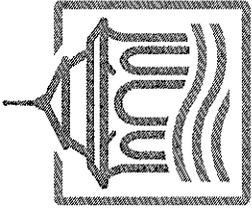
Village BOA designated



Apply for funding to implement!

An aerial, black and white photograph of a city, likely New York City, showing a dense grid of buildings and streets. The image is rotated 90 degrees clockwise. The text "QUESTIONS?" is overlaid in the center of the image, oriented vertically and rotated 90 degrees counter-clockwise, matching the image's orientation. The text is in a bold, white, sans-serif font.

QUESTIONS?



REVITALIZE
**Ballston
Spa**

THANK YOU!

Norabelle Greenberger
Senior Planner, LaBella Associates

Treasurer's Report

February 09, 2026

Utility Update-

Water/Sewer bills were delivered to Village residents on February 1st. We are receiving a large amount of payments thus far. Please make sure to have your payment in the Village office before end of the business day on March 3rd to avoid a penalty. Payments can be mailed in to the office, dropped off at the office between 8:30am and 4:00pm Monday through Friday, or left in our silver mailbox that is in front of Village office any time. Customers can also pay online by visiting ballstonspa.gov and scroll down to online bill pay.

Budget Requests-

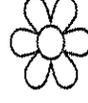
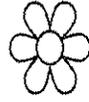
Budget Requests for Fiscal Year 2027 will be sent out next week. If, by the end of next week and you are a Committee/Board/Department and have not received a request, please contact the Treasurer's office. We need this information completed by February 28th for budget consideration. Department Heads-please contact Jennifer in the Village Office to set up a time to go over your budget with the Mayor and Treasurer.

Sales Tax Distribution-

- Total January Sales Tax receipts were \$18,894,742. This amount was approximately \$3.5 million (23.38%) **higher** than the \$15.3 million received in January last year.
- Sales Tax 2026 Year-to-date (11 months) was **up** by just over \$8.9 million or 5.68 %, from \$157.6 million for the previous year (2025) to \$166.6 million for the current year (2026).
- The Village of Ballston Spa received \$129,798 on January 26, 2026.

New Deputy Treasurer/Deputy Clerk-

The Village office will have a new employee starting next week-Lawrence Youngblood. Lawrence comes to us with great amount of administrative experience. We are excited to get Lawrence acclimated to working in a municipal office and to help create a back-up for the Treasurer and Clerk as this is essential to helping with the workload we are facing.



44 Days until SPRING!!!

Vander Molen Fire Apparatus, Sales and Service - Ballston Lake Shop
 224 Wellington Road
 Dewitt, NY 13214
 518-288-3587

Invoice: **8393**
 Date: **11/21/2025**



Bill To
 Village of Ballston Spa
 66 Front Street
 Department of Public Works
 Ballston Spa, NY 12020

APPROVED BY
Kevin Hough
 EML
 Budget

Remit Payment To
 Vander Molen Fire
 224 Wellington Road
 Dewitt, NY 13214

Service Order	Terms	Due Date	Authorizer	Customer PO	Service Writer	Unit #
8909	Due Upon Receipt	11/21/2025	Mike Coffey		Bonesteel, Michael	E 13-3

Item	Description	Quantity	Rate	Amount
------	-------------	----------	------	--------

Complaint: Install department supplied Plymobevt trigger switches w/manual overrides on (3) apparatuses. There may be addition labor and wiring for the brush truck as that electrical system is a 24 volt system.

**** UNITS WILL NEED TO COME TO THE BALLSTON LAKE SHOP IN THE EVENT THAT ADDITIONAL WIRING AND/OR SUPPLIES ARE REQUIRED *****

Cause: Customer request

Labor	Correction: Chassis / Chassis / Started with 13-4. Found this truck to be the same as the Sutphen. I hooked up a power and ground. from the ground stud and AUX 7 for the power. Drilled a hole into the side of the doghouse and ran the wire through the hole with a grommet. Mounted the Plymovenet trigger to the side of the doghouse. Tested and found it to be coming on with Ignition Mileage is 2595	5.42000	\$170.00	\$921.40
-------	---	---------	----------	----------

13-2 When this unit was dropped off there was a air leak. I was asked to investigate the air leak and fix it.
 I found the air leak to be a Clipper air switch for I Removed the valve unhooked the hoses. I removed the fittings and installed them on the new switch. I installed the new switch and tested. I found there was no more air leak. Lifted the dash panel and found power and ground. I wired in the trigger.

13-5 I was able to tie into the cigarette lighter plug. I installed the trigger and zip tied up the wiring.

13-3 I got a text from Coiby about the seat belt sensor not working.
 I removed the upper panel and found the seat sensor unplugged and tucked away. I also helped them set the presets on the pump boss. I changed the bolts on the 2 narrow shelves from screws to bolts. - Completed: 11/20/2025

Parts	Clippard Switch 4-way 1/8"	1.00000	\$84.20786	\$84.21
			Subtotal	\$1,005.61

Vander Molen Fire Apparatus,
Sales and Service - Ballston Lake
Shop

224 Wellington Road
Dewitt, NY 13214
518-288-3587



Invoice 8366
Date: 11/19/2025

Bill To
Village of Ballston Spa
66 Front Street
Department of Public Works
Ballston Spa, NY 12020

Ship To
Village of Ballston Spa
66 Front Street
Department of Public Works
Ballston Spa, NY 12020

Remit Payment To

Vander Molen
Fire
224 Wellington
Road
Dewitt, NY 13214

APPROVED BY

Chris Hugh
Chief Budget

Terms
Due Upon Receipt

Due Date 11/19/2025
CS 2947

Purchase Order

Line	Description	Quantity	UOM	Rate	Amount
1	FILM, GRAPHIC, REFLECTIVE, 3M SCOTCHLITE 680CR, RUBY RED,	6		\$23.70	\$142.20
2	VINYL, GOLD, LARGE ENGINE TURN(7/8), THERMAL PRINTABLE, PUNCHED	5	ea	\$97.19	\$485.95
3	FILM, GRAPHIC, REFLECTIVE 3M SCOTCHLITE, SERIES 680CR, WHITE, W/COMPLY ADH, 7-MIL, 15"	6	ft	\$23.06	\$138.36
4	CARTRIDGE, FOIL, BLACK, GERBER EDGE 75 METER	0.04		\$539.75	\$21.59
5	PIGMENT, ABRASION GUARD, SPF FOIL 75-METER CARTRIDGE	0.04		\$539.75	\$21.59
6	HOSE, SUCTION, PVC FLEX-LITE, W/POLY-LOCK COLLAR 10'	1		\$725.71	\$725.71

Subtotal \$1,535.40
Total \$1,535.40
Payments & Credits \$0.00
Balance Due \$1,535.40

SUPPLIED WITH HS-7838 AT FINAL INSPECTION FROM SUTPHEN AT FIRE DEPARTMENT'S REQUEST.

Rebecca,

Please add to the agenda for Monday, February 9, 2026 BOT meeting:

*Michael Morrissey has submitted his retirement date of March 27, 2026.

*Michael Morrissey will need to be paid out the following prior on or upon retirement date:

Michael Morrissey		Pay Group: Weekly	Work Location: Ballst.	Department: 51102 -	Client: 11234 - Village of Ballston Spa
Employee		Status: Active	Branch: DPW - DPW	1:	Company: Village of Ballston Spa (Active
			11/8/1998		
Leave Accruals					
Expand All Groups Collapse All Groups Clear Grouping/Filters					
Status	Active (4)				
Accrual Type	Accrual Plan	Current Balance	Service Date	Length of Service	Actions
Comp Time	Comp Time Balance	22.59	11/8/1998	Length of Service: 27 Years, 2 M.	
Personal	Personal FT DPW/Library	40.00	11/8/1998	Length of Service: 27 Years, 2 M.	
Sick	Sick FT DPW	8.00	11/8/1998	Length of Service: 27 Years, 2 M.	
Vacation	Vacation FT DPW	152.00	11/8/1998	Length of Service: 27 Years, 2 M.	

Village of Ballston Spa

Saratoga County Seat
66 FRONT STREET

Ballston Spa, NY 12020

Phone: 518-885-5711

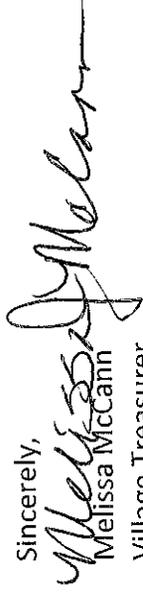
Fax: 518-670-2807

From the Office of the Treasurer
February 6, 2026

Board of Trustees,

It is my recommendation to appoint as Deputy Treasurer/Deputy Clerk in a part-time position effective February 10, 2026. Lawrence Youngblood comes to the Village with a long history of office administration and I believe he is the best candidate to fill this position on a probationary six month basis. Thank you for your consideration.

Sincerely,



Melissa McCann
Village Treasurer

SETTLED IN 1771

INCORPORATED IN 1807

Village of Ballston Spa

Saratoga County Seat
66 FRONT STREET

Ballston Spa, NY 12020

Phone: 518-885-5711

Fax: 518-885-0512

From the Office of the Clerk

Village of Ballston Spa Board of Trustees,

I am writing to request that Lawrence Youngblood be appointed to the opening of the Deputy Clerk-Deputy Treasurer position. After interviewing him and reviewing his experience he is, in my opinion, the most qualified to fill the position. I would appreciate your support in this matter to alleviate our staffing shortage. Thank you for your consideration on this matter.

Sincerely,



Rebecca Little

Village Clerk



VILLAGE OF BALLSTON SPA
DEPARTMENT OF HUMAN RESOURCES
APPLICATION FOR EMPLOYMENT

66 FRONT STREET, BALLSTON SPA, NY 12020
518-885-5711
www.villageofballstonspa.org

AN EQUAL OPPORTUNITY EMPLOYER WITH AN AFFIRMATIVE ACTION PROGRAM

Number _____
APPLICATION _____
Approved _____
Conditional _____
Disapproved _____

APPLICATION FOR EMPLOYMENT: Title of Position Deputy treasurer

Please answer all questions completely and accurately. Attach additional sheets if necessary to provide required information. All statements are subject to verification.

1. NAME AND PERMANENT LEGAL RESIDENCE: (Please notify Village of Ballston Spa Department of Human Resources in writing of any information changes.)

Last Name Youngblood First Name Lawrence M.I. [REDACTED] Social Security Number [REDACTED]
 Street [REDACTED] City Ballston Spa State N.Y. Zip Code 12020

Indicate below your actual permanent address and the length of time you have resided there continuously, up to and including date of this application.

School District	PROVIDE NAME	YEARS	MONTHS
	Saratoga	4	2
Village or City	Ballston Spa	4	2
Town of	Milton	4	2
County of	Saratoga	6	0
State of	New York	25	3

NOTE: It is your permanent legal residence that will determine eligibility for appointment.

2. MAILING ADDRESS:
(if different from above) Street _____ City _____ State _____ Zip Code _____

3. EMAIL ADDRESS: [REDACTED] _____ City _____ State _____ Zip Code _____

4. PHONE NUMBER: (518) [REDACTED] _____ Home _____ Business _____ Cell _____

5. AGE: Please state date of birth: _____

6. CHECK APPROPRIATE BOXES:

If you answer YES to any portion of questions 6a-f, provide details on a separate sheet. Your failure to answer these questions or to provide details will significantly delay any determination concerning your qualifications and may deprive you of potential employment opportunities. None of the circumstances below represent an automatic bar to employment. Each case is considered and evaluated on individual merit in relation to the duties and responsibilities of the position for which you are applying.

- a. Were you ever discharged from employment for reasons other than lack of work or funds, disability or medical condition?
 Yes No
- b. Did you ever resign rather than face discharge?
 Yes No
- c. Have you ever been convicted of a crime (felony or misdemeanor)?
 Yes No
- d. Has there ever been a complaint of workplace violence or harassment against you?
 Yes No
- e. Are you now under charges for any crime?
 Yes No
- f. Did you ever receive a discharge from the Armed Forces of the United States that was other than "Honorable", or which was issued under other than honorable conditions?
 Yes No
- g. Are you a retiree from New York State or any civil division thereof?
 Yes No

volunteer experience or military experience that qualifies you for the position sought. Describe any employment, experience first and work backwards consecutively to your first position. Applicants may be required to furnish satisfactory proof of experience claimed. A resume is NOT a substitute.

Length of Employment From: Mo. Yr. To: Mo. Yr. 8/25 present	Name of Employer Town of Mt. Hope	Address 503 Geyser Rd Ballston Spa, N.Y. 12020	City and State Ballston Spa N.Y.
Earnings: \$ per <input type="checkbox"/> Wk <input type="checkbox"/> Mo <input type="checkbox"/> Yr	Type of Business Town Zoning	Your Title Zoning board	Name/Title/email or phone Information of Supervisor Zoning Planning board member
Ave. hours per week: Reason for leaving	Duties: Alternative for zoning votes and research.		
Currently			

Length of Employment From: Mo. Yr. To: Mo. Yr. 11/24 present	Name of Employer Home of Good Shepard	Address 890 Church St	City and State Saratoga, N.Y.
Earnings: \$ 18.25 per <input checked="" type="checkbox"/> Wk <input type="checkbox"/> Mo <input type="checkbox"/> Yr	Type of Business Admin Front Desk	Your Title Receptionist	Name/Title/email or phone Information of Supervisor Kristen Cashman Administrator
Ave. hours per week: 30 Reason for leaving	Duties: Data entry, filing, designing tour packets Sorting mail		
Currently working			

Length of Employment From: Mo. Yr. To: Mo. Yr. 11/99 2/15	Name of Employer U.S. Army	Address Fort Jackson	City and State Columbia, S.C.
Earnings: \$ 16.60 per <input type="checkbox"/> Wk <input type="checkbox"/> Mo <input type="checkbox"/> Yr	Type of Business Army engineer	Your Title Administrative Specialist	Name/Title/email or phone Information of Supervisor Hanao Gernay OPT Sherman Armstrong
Ave hours per week: Reason for leaving	Duties: Deployment packets and tour processing		
Team ended			

13. REFERENCES: Do you have any objection to our contacting present or past employers to verify above?
 NO YES If yes, comment

Please print any other surnames (last names) by which you are or have been known: _____

DECLARATION: I declare, subject to the penalties of perjury, that the statements made in this application, including statements made in any accompanying papers, are true. I understand that all statements made by me in connection with this application are subject to investigation and verification and that a material misstatement or fraud may disqualify me from appointment and/or lead to revocation of my appointment.

Lawrence Jangford
 Signature of Applicant Date 2/14/26

From: chris farrell [REDACTED]
Subject: Re: Planning/Zoning
Date: January 29, 2026 at 8:37 PM
To: Frank Rossi Jr. mayor@ballistonspa.gov

Re: Planning Board position

The Village of Ballston Spa

- o I am writing this to express my interest in obtaining a seat on the planning board. I am a lifelong resident of the village and am concerned in its future. My father, Joe served as a village trustee for 17 years so I am somewhat familiar with a lot of the processes. I was recently an alternate on the village's BOA committee, and hope to continue with our next step. My resume needs to be updated, who thought I would ever need it again after retiring. I am currently working at Sherwin Williams part time. I have strong feelings for the village and would be honored to be considered for a position on the planning board.

Thank you,
Chris Farrell
Sent from my iPhone

On Jan 27, 2026, at 9:40 AM, Frank Rossi Jr. <mayor@ballistonspa.gov> wrote:

Chris -

Thanks for your submission - Jennifer just located it and sent it to me. Could you please send me a résumé and brief cover letter? That's the normal process for these positions. Also, do you have a preference for which Board suits you better? Thanks.

- Frank

Mayor Frank S. Rossi, II
66 Front Street
Ballston Spa, NY 12020
(518) 992-5122 (Cell)

Sent from my iPhone
Confidentiality/Privilege Notice:

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Chris_Farrell_Resume.pdf



CHRIS FARRELL

Ballston Spa, NY 12020

SUMMARY

Results-driven professional with 17 years of experience and focus on performance. Demonstrated talents in schedule and records management with great attention to detail and problem-solving abilities. Handles stress well and quickly flexes with changing demands to consistently meet objectives.

SKILLS

- Customer Service
- Verbal and Written Communication
- Customer Relationships
- Inventory Recordkeeping
- Merchandising and Display
- Data Entry and Database Skills
- Payment Processing
- Order Fulfillment
- Product Sales and Promotion
- Quick Learner
- Proof Review and Approval

EXPERIENCE

TS ASSOCIATES

Ballston Spa, NY

Legal Publishing Associate

- Reviewed and approved proofs submitted by composing room prior to production.
- Read, evaluated and edited manuscripts or other materials submitted for publication.
- Verified facts, dates and statistics using standard reference sources.
- Proofed copy to detect and correct errors in spelling, punctuation and syntax.
- Proofread copy to detect and correct errors in spelling, punctuation and syntax.
- Consulted with management and editorial staff regarding placement and story development.

12/2022 to Current

PARTS UNLIMITED

Ballston Spa, NY

Line Packer

- Accomplished production goals by working with speed and accuracy.
- Remove completed or defective products or materials, placing on conveyors or loading docks.
- Recorded product, packaging and order information on forms and records.
- Obtained, moved and sorted products and materials.
- Inspected orders for accuracy by carefully reviewing containers, products, packaging and labeling.

05/2022 to 10/2023

ADECCO EMPLOYMENT SERVICES

Clifton Park, NY

Potting Tech

- Loaded materials and products into package processing equipment.
- Managed quality control and maintained high level of customer satisfaction.
- Participated in training to maintain technical expertise and proficiency on applicable equipment.

12/2021 to 05/2022

ACE HARDWARE

Wilton, New York

Breakpack Order Filler

- Reduced fulfillment errors by using RF scanners to quickly pick items to proper bins.
- Operated warehouse equipment and reported instances of safety code violations to management to reduce risk of accidents.
- Moved boxes and organized aisles to open up floor space and enable forklift operators to move freely through warehouse.
- Picked product from fulfillment center stock according to picklist and organized on cart.
- Monitored stock control systems and processed specific orders.
- Pulled items from shelves based on number, size, color, quantity and quality requirements.

07/2021 to 09/2021

- Maintained high level of health and safety standards.

ALLERDICE ACE HARDWARE

Saratoga Springs, NY

Paint Associate

06/2004 to 07/2021

- Located merchandise in store for consumers and demonstrated usage of tools and prep items.
- Offered color matching expertise and paint product selection advice to assist customers with paint choice.
- Performed tinting, mixing and color matching of paint.
- Informed customers of in-store promotions and events for paint department.
- Managed and organized color merchandising materials, catalogs and manufacturer information.
- Assigned daily operational duties to team outlining day-to-day goals and priorities.
- Suggested add-ons and additional item upselling to improve customer projects while increasing company profits.
- Processed new shipments and incoming inventory and checked vendor list for accurate inventory reporting.
- Assisted personnel with suggestions and recommendations to resolve problem.
- Stocked aisles with merchandise and cleaned paint counter for orderly appearance.
- Efficiently performed retail merchandising, stocking, cleaning, down stocking and pricing.
- Identified and accurately explained Benjamin Moore product information and product application.
- Maintained up-to-date knowledge on store returns policies and promotions to provide reliable information.
- Trained and mentored new associates by modeling customer service methods, product knowledge, and check out techniques.
- Displayed exemplary customer service by greeting customers and answering questions concerning products and inventory.

EDUCATION AND TRAINING

HIGH SCHOOL DIPLOMA

Ballston Spa Senior High School, Ballston Spa, NY

06/1978

February 2, 2026

To: Mayor Frank Rossi II
66 Front Street
Ballston Spa, NY 12020

Dear Mayor Rossi,

My Name is Michael Morrissey, and I am interested in a position on either the Planning Board or The Zoning Board of Appeals of the Village of Ballston Spa.

I am a life-long resident of the Village, and for the majority of my adult life I have either worked in or served in the community. As I approach retirement from the Village DPW, I would like to expand my service to the Village by serving on one of the above-mentioned boards. I feel that my lifelong residency, along with my experience working and serving in the Village provides me with invaluable knowledge regarding the residents and properties in the Village.

I am excited to possibly serve on one of these boards, and I look forward to meeting with you to further discuss my qualifications.

Sincerely,

Michael Morrissey

MICHAEL MORRISSEY

WORK HISTORY

- 1982-1985: Winsource Telecommunications Company
- 1985-1990: Coridian Telecommunications Company
- 1990-1994: Self-employed as an electrician, business was located in the Village of Ballston Spa
- 1994-1998: Quadgraphics in the imaging department
- 1998-2007: Village of Ballston Spa Dispatcher
- 2007-present: Village of Ballston Spa Department of Public Works

EDUCATION

- Ballston Spa High School: Graduated in 1982
- Hudson Valley Community College: Graduated in 1984

ADDITIONAL INFORMATION

- 1982-present: Member of the Ballston Spa Volunteer Fire Department, Eagle-Matt Lee FC #1, and serving as Fire Chief from 2005 to 2007
- 2016-2017 and 2020-2021: Served as Associate Justice in the Town of Ballston Court
- 2014-2025: Elected Justice in the Village of Ballston Spa Court
- 2021-2025: Elected Justice in the Town of Ballston Court

CONTACT INFORMATION

Michael Morrissey

[REDACTED]
Ballston Spa, NY 12020

[REDACTED]

 **From: Sean Hinkley**

Subject: CV

Date: January 31, 2026 at 9:47 PM

To: Frank Rossi Jr. mayor@ballistonspa.gov



Mayor Rossi

I am writing to express my interest for consideration for any opening in either the Ballston Spa Planning Board or the Ballston Spa Zoning Board of Appeals. I'd like to offer my skills, perspective, and commitment to thoughtful, village focused decision-making in service to Ballston Spa.

While my professional background is in software development rather than planning or zoning, I believe my experience would be a meaningful asset to either board. As a software developer, I work daily with complex systems, balancing technical constraints, long-term impacts, and the needs of diverse stakeholders. I am accustomed to reviewing technical documentation, identifying risks, and ensuring decisions are well-reasoned and transparent. As evidenced by my resume, this work has sharpened my ability to analyze detailed information, ask critical questions, and evaluate how individual decisions affect broader systems over time. I think these skills would serve the Village well in service on either board.

Although I do not have prior planning or zoning experience, I am highly motivated to learn, prepared to dedicate time, and committed to approaching the role with an open mind. I bring a fresh perspective, strong analytical skills, and a genuine interest in supporting growth within the village.

Thank you for considering my application. I would welcome the opportunity to discuss how my background and interest could support the work performed on behalf of the Ballston Spa.

-Sean Hinkley

resume 20260127.pdf



Sean Hinkley

Ballston Spa, New York 12020

Phone: [REDACTED] email: [REDACTED]

Cloud native application developer with experience in object-oriented development and exposure to all aspects of the Software Development Life Cycle; from requirements and design to maintenance and support.

QUALIFICATION SUMMARY

- Pragmatic web application developer with a passion for software development and technology.
- Application development leader with demonstrated capability to manage and coordinate development projects.
- 20+ years of insurance industry experience.
- 20 years of web application development experience, primarily with Java based frameworks and packages.
- Advocate for understanding and applying design patterns (Gang of Four, Core Java) to development problems and to limit reliance on anti-patterns.
- Proponent for online collaboration tools to improve cross-team communication and knowledge sharing
- Strong interpersonal skills. Comfortable speaking technically and with business partners.

SKILL SUMMARY

Languages: Java, JavaScript
Web

Technologies: JEE, Spring, Struts, JavaServer Faces, Apache Wicket, jQuery, JavaServer Pages (JSP)

Software: IntelliJ Idea

Databases: Oracle, MySQL, Sybase, SQL Server

OS: Windows/WSL, Linux

Servers: Tomcat, Wildfly, nginx

AWS: S3, Elastic Beanstalk, VPC, EC2, IAM, SSM, CloudWatch, CloudFormation, WAF, Lambda

PROFESSIONAL EXPERIENCE

MLMIC Insurance Company (January 2015 – present)

Senior Web Application Developer, January 2015 - January 2018

Web Application Development, Supervisor, January 2018 – January 2021

Web Application Development, Manager, January 2021 - April 2025

IT Senior Manager, Enterprise Architecture and Full Stack Development, April 2025 - present

Contributed to the design, development, and continuous enhancement of the company's internal and external web applications. Responsible for migration of application environments to the cloud.

- Member of a cross-department group to assess and resolve vulnerabilities impacting corporate systems and applications.
- Primary resource tasks with designing, creating, migrating and managing production workloads

to AWS.

- Responsible for with reviewing online capabilities with C-suite and to online future releases with corporate roadmaps.

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MVP Health Care (December 2007 - January 2015)

Lead Application Developer, February 2010 – January 2015

Senior Systems Analyst, December 2007 – February 2010

Contributed to the design, development, and continuous enhancement of the company's internal and external web applications.

- Collaborated with business partners to define, develop, and implement new business capabilities. This included small content features up to authenticated applications displaying PHI.
- Responsible for designing and implementing JAX-RPC and JAX-WS based orchestration services to centralize data retrieval to a single layer. These services retrieve data from vendor supplied web services and data sources and standardize the results into a de facto canonical form.
- Designed and implemented a solution to query multiple datasources in parallel using the Work4J libraries. The implemented code made extensive use of interfaces and abstract classes so that additional datasources can be added with little overhead (as new systems became available). Additionally, the implementation followed the Circuit Breaker design pattern, with the intent to fail fast in system outage conditions.
- Led a small team to document coding standards and to implement an application code review process, with the intent to catch code defects and maintainability issues prior to testing and implementation.
- Organize and lead application developer meetings to discuss application development best practices and to improve the quality of code developed at MVP.
- Gathered requirements, designed and developed an updated security model for external web applications. This system merged multiple authentication and authorization systems into one. This project required working cross-departmentally across physical sites.
- Extensive exposure to the full life-cycle of the software development process (requirements gathering, design, coding, testing, debugging and maintenance).
- Actively researching and applying new technology, standards, and frameworks to solve business issues. Demonstrated ability of turning this research into production ready features.
- Worked within a large team to implement a new content management system, responsible for delivering public content and applications. The project team was responsible for analysis of existing functionality and development on to the new platform.
- Key team member across many new project initiatives and support requests due to my development experience and application knowledge.

Leaping Sure Software Consulting (2008 - 2010)

Consultant

- Developed XML based rule engine using Java Reflection API to allow for run time class handling and method invocation.
- Documented design requirements for an online system to manage patient electronic health

records for regional not for profit. The client had selected a software implementation that provided base functionality, but required numerous modifications specific to the way they manage patients.

- Designed and developed a component to allow internal staff to post news articles to a corporate CMS using .NET 4. The implementation included the ability to crop images using jQuery and VB.NET image cropping libraries.

Preferred Care (June 2003 - December 2010)

Systems Analyst, April 2007 - December 2007
Programmer Analyst, June 2003 – April 2007

- Hired as Junior Report Developer. Demonstration of ability to learn and apply new technologies resulted in promotion into Programmer / Systems Analyst within the Web Applications team.
- Primary application support and enhancement developer for a Struts based commission payment system, responsible for managing hundreds of relationships between brokers and employer groups to pay tens of thousands of dollars monthly.
- Designed and implemented, within several hours, a solution to prevent internal reports from executing until all required data is available. This solution saved the company several hundred of operational man hours caused from downtime.
- Developer on a project team responsible for designing and developing a new benefits management system to be used by an internal department.

EDUCATION

State University of New York, College at Geneseo, 2003.

Major: Computer Science

Minor: Mathematics, Business Studies

Deans List: Fall 2002, Spring 2003

REFERENCES

Available upon request